

SALARY TABLE 2018-HNT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 1.98%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,258	\$ 23,004	\$ 23,744	\$ 24,480	\$ 25,221	\$ 25,653	\$ 26,384	\$ 27,124	\$ 27,152	\$ 27,848
2	25,026	25,622	26,451	27,152	27,460	28,268	29,076	29,884	30,692	31,501
3	32,766	33,676	34,586	35,496	36,406	37,316	38,226	39,136	40,046	40,956
4	36,783	37,804	38,826	39,847	40,868	41,890	42,911	43,933	44,954	45,975
5	42,301	43,444	44,588	45,731	46,875	48,018	49,162	50,305	51,448	52,592
6	44,598	45,872	47,146	48,420	49,694	50,967	52,241	53,515	54,789	56,062
7	48,147	49,563	50,979	52,395	53,811	55,227	56,643	58,059	59,475	60,891
8	50,186	51,755	53,324	54,893	56,462	58,030	59,599	61,168	62,737	64,306
9	53,698	55,431	57,163	58,895	60,628	62,360	64,092	65,825	67,557	69,289
10	59,135	61,042	62,950	64,858	66,766	68,673	70,581	72,489	74,396	76,304
11	62,873	64,969	67,065	69,161	71,258	73,354	75,450	77,546	79,642	81,738
12	75,360	77,872	80,384	82,896	85,408	87,920	90,432	92,944	95,456	97,968
13	89,612	92,599	95,586	98,573	101,560	104,547	107,534	110,522	113,509	116,496
14	105,895	109,424	112,954	116,484	120,014	123,544	127,073	130,603	134,133	137,663
15	124,560	128,712	132,864	137,016	141,168	145,320	149,472	153,623	157,775	161,927

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>